

POLICY

Local Employment Program

IOR seeks to be a true member of the community throughout regional Australia.

As such, when growing our talented team, we seek to create employment opportunities within the regional communities in which we work.

From delivery drivers to depot managers, regional team members at IOR comprise 60% of our total workforce.

The IOR Local Employment Program aims to:

- Support employment growth in regional Australia.
- Develop IOR's understanding of customer requirements by tapping into local knowledge and centres of influence.
- Build a network of trusted team members within their communities.
- Assist with business growth in underdeveloped areas.

Through local employment, IOR is able to be a true member of the community. Visit our website at www.ior.com.au/careers to find out about opportunities in your area.



The quality of our service is a credit to our team members in regional Australia.”

Stewart Morland
IOR Managing Director