

The image shows a large white IOR tanker truck parked on a dirt road. A man in a blue IOR polo shirt and jeans stands in front of the truck. The truck has 'IOR' and 'PM17' on its side. The background is a clear blue sky and some sparse vegetation.

# ior

POLICY

# Health and Safety

**Everyone deserves to go home safely at the end of the day.**

It is a fundamental expectation that all IOR team members will seek and identify ways to continually improve the operating conditions at IOR in the interests of health and safety. As part of this expectation, IOR provides the following health and safety support to team members:

- Safety awareness programs and training to improve awareness of workplace health and safety risks.
- Safe operating procedures and risk management processes that aim to minimise and manage risks.
- Regular consultation and communication with team members and managers.
- A Leadership and Commitment Standard which galvanises a culture of effective safety leadership.
- Timely incident investigation practices and facilitated expeditious return to work programs.
- An employee assistance program to help team members maintain a healthy head space.

**By keeping our team members, our contractors, and the community safe and healthy, our business can continue to thrive.**

“

People are at the heart of everything we do at IOR. Therefore, the health and safety of all team members at IOR is our number one priority.”

**Stewart Morland**  
IOR Managing Director