

Workplace Rehabilitation Policy

General Policy

IOR Energy Pty Ltd recognises that there are substantial benefits to be gained from rehabilitation principles and practices and is committed to implementing them at this workplace.

Objectives

- Provide a safe and healthy work environment, but in the event of an injury or an illness, making sure workplace rehabilitation is started as soon as possible in accordance with medical advice
- Ensuring appropriate suitable duties are made available to injured or ill workers to facilitate their safe and early return to work. These duties must be consistent with the current medical certificate and will be time limited
- Respecting the confidential nature of medical and rehabilitation information and ensuring there will be both verbal and written confidentiality
- Ensuring all workers are aware that, in the event of injury or illness, they will be consulted to ensure a structured and safe return to work that will not disadvantage them
- Complying with *Workers' Compensation and Rehabilitation Act 2003 and the Workers' Compensation and Rehabilitation Regulation 2003*

Providing a Safe & Healthy Work Environment



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Ross Mackenzie
General Manager
IOR Energy Pty Ltd

23 March 2011

