

Hazardous Substances Policy

General Policy

IOR Energy Pty Ltd recognises that the Health and Safety of all employees using hazardous substances is the responsibility of Management. The company is committed to maintaining a high level of compliance in accordance with QLD Workplace Health and Safety Act 1995 & Workplace Health and Safety (Hazardous Substances) Compliance Standard 1995.

Objectives

Quality Objectives encouraged and supported by IOR Energy Management are:

- Identification and Assessment of all hazardous substances. This is to be conducted by appropriately trained staff
- Ensuring that all hazardous substances used at work are provided with Labels that conform to the Dangerous Goods Australian Standards
- Ensuring that all hazardous substances used at work are provided with Material Safety Data Sheets that conform to Work Cover standards
- Minimising the risk of adverse Health and Safety effects due to exposure to hazardous substances in the workplace
- Maintaining information in the form of a "MSDS Register"
- Ensuring that employees with potential for exposure to hazardous substances used at work are provided with appropriate education and training on the nature of hazards and means of assessing and controlling exposure to workplace hazardous substances.
- Ensuring that Emergency Services and other relevant public authorities have access to relevant information on workplace hazardous substances.



Ross Mackenzie

General Manager
IOR Energy Pty Ltd

23 March 2011

